U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

For Official Use Only

FORM LM-30 LABOR ORGANIZATION OFFICER AND **EMPLOYEE REPORT**

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

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| E 2. 1 3. | | |
| | | |
| 1. File Number 3 - 13046 | 2. Fiscal Year Covered From | |
| | 1 / 1 / 2004 Through: 12 / 31 / 2004 | |
| 3. Name and address of person filing. | 4. Name, file number, and address of labor organization. | |
| Name James F Embrescia | Name IBEW, Local Union 38 | |
| | Labor Organization File Number 2008 437 | |
| P.O. Box, Bldg , Room No., if any | P.O. Box, Building and Room Number, if any | |
| Street 522 Brookside Lane | Street 1590 East 23rd St. | |
| City Northfield Twp | City Cleveland | |
| State Ohio ZIP Code + 4 44067 | State Ohio ZIP Code + 4 44114 | |
| (except as specified in the except as specified | couse or minor child directly or indirectly had any of the following interests clusions set forth in the instructions): or derived income or other economic benefit of | |
| monetary value from an employer whose employees your organization. 6. Name and address of Employer (including trade name, if any). | 7.a. Nature of Interest, Transaction, or Income. | |
| Name | | |
| | | |
| Trade Name, if any: | J | |
| P.O. Box, Bldg , Room No., if any |] | |
| Chroni | 7.b. Amount. | |
| Street | J | |
| City | | |
| State ZIP Code + 4 | | |
| Si | gnature | |
| 15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.) | | |
| | section on penalties in the institutions.) | |
| | 0 /10 / 0005 | |
| Signed Jac F. Endi-Bellia | On 8/10/2005 330-908-3797 Date Telephone Number | |

| Name of Person Filing James Embrescia | File Number U- | |
|--|--|--|
| B. Held an interest in or derived income or economic benefit with monetary val substantial part of which consists of buying from, selling or leasing to, or other of an employer whose employees your labor organization represents or is actively any part of which consists of buying from or selling or leasing directly or indicating with your labor organization or with a trust in which your labor organization. | wise dealing with the business vely seeking to represent, or lirectly to, or otherwise | |
| 8. Name and address of Business (including trade name, if any). Name Trade Name, if any: P.O. Box, Bldg, Room No., if any Street City State ZIP Code + 4 | 9. Business deals with: a. Labor Organization b. Trust c. Employer | |
| 10. If 9.b. or 9.c. is checked give trust or employer's name Name Trade Name, if any: P.O Box, Bldg. Room No., if any | 11.a. Nature of such dea ing. | |
| Street City State ZIP Code + 4 | 11.b. Approximate dollar value of such dealing. \$0 12.a. Nature of interest he'c or income received. | |
| | 12.b. Amount. \$0 | |
| C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value. | | |
| 13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any). Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4 | 14.a. Nature of payment. | |
| 13.b. Is the Business an Employer or Consultant ? | 14.b. Amount of payment. | |